

COMPANY HAVING A SHARE CAPITAL

Memorandum of Association of

STRABAG UK LIMITED

Each subscriber to this Memorandum of Association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share.

Name of each subscriber	Authentication by each subscriber
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STRABAG AG	STRABAG AG
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Dated 24/9/2020